



Avient Supplier Code of Conduct

Avient Corporation and its subsidiaries and affiliates ("Avient") are committed to being a world-class, sustainable organization. Our unique position in the supply chain allows us to work with suppliers to innovate materials solutions to help our customers succeed, while enabling a sustainable world.

We recognize our responsibility extends beyond our operational and process boundaries to our supplier partners. To ensure a mutually beneficial and productive relationship, Avient requires all as "Suppliers") to fully comply with applicable laws and regulations and adhere to internationally recognized environmental, social, corporate governance and management system standards.

The Avient Supplier Code of Conduct articulates our social, environmental, and ethical expectations for our Suppliers. It contains globally aligned standards and is rooted in international law. Implementing these standards into Supplier performance are important to us and we expect our Suppliers and business partners to communicate these expectations throughout their supply chain by adopting efficient management systems, policies, procedures, and training to uphold the standards and expectations set forth in this Supplier Code of Conduct within their own business operations.

Health and Safety

- Implement appropriate processes and procedures to ensure that human health and safety are at the forefront of your actions. This includes measuring performance and setting appropriate goals to promote continuous improvement.
- Comply with all applicable environmental, health, safety, and security regulations. This includes operating in a responsible manner that is protective of the communities in which you operate.
- Identify and manage risks to human health and the environment during development, transport, use and disposal of your products.

Environment

- Ensure systems are in place for safe handling, storage, recycling, reuse and management of waste, air emissions and wastewater discharges. Activities that have the potential to adversely impact human health or the environment shall be appropriately managed, measured, controlled, and handled prior to release of any substance into the environment.
- Ensure systems are in place to prevent or mitigate accidental spills and releases into the environment.
- Use natural resources (e.g., water, sources of energy, raw materials) in an economical way. Negative impacts on the environment and climate shall be evaluated to minimize or eliminate them at their source.
- Engage in the development and use of climate friendly products and processes to reduce power consumption and greenhouse gas emissions.
- Complete assessments requested by Avient upon partnership and continuously improve ESG performance and rating.

Social

- Support basic human rights and not use any slave labor, child labor or labor from human trafficking.
- Supplier will not use forced labor, as defined by U.S. Section 307 of the Tariff Act of 1930 (19 U.S.C. § 1307), ILO Forced Labor Convention (No. 29) and the Abolition of Forced Labour Convention (No. 105), in the mining, production, manufacture or supply of any

goods (which includes both raw materials and manufactured goods) or services for Avient, nor, in connection with its supply to Avient, will Supplier procure merchandise from any sub-supplier that was mined, produced, or manufactured, in whole or in part, using forced labor. Supplier will comply with all applicable U.S., UK, EU and local laws and regulations, directly or indirectly, governing forced labor, including, without limitation, the forced labor provisions in U.S. Section 307 of the Tariff Act of 1930 (19 U.S.C. § 1307) and Trade Facilitation and Enforcement Act of 2015 (TFTEA), the applicable provisions of the Uyghur Forced Labor Prevention Act (UFLPA), the modern slavery and human trafficking provisions of the UK Modern Slavery Act 2015, and the OECD Guidelines for Multinational Enterprises. Additional information is available at <https://www.cbp.gov/trade/forced-labor>.



- Treat employees with respect and refrain from harassing or discriminating against individuals based on race, sex, sexual orientation, gender identity, age, color, religion, national origin, disability, genetic information, protected veteran's status, or other legally protected classifications.
- Responsibly source Tantalum, Tin, Tungsten and Gold or their derivatives (3TG metals). Products supplied to Avient must not directly or indirectly finance or benefit armed groups in the Democratic Republic of Congo or an adjoining country (the "Covered Countries"), and abide by [Avient's Policy Statement on Conflict Minerals](#) regarding products supplied to Avient. In furtherance of the foregoing, we expect our Suppliers to:
- Supply only conflict free 3TG metals to Avient;

- Engage in due diligence of supply chains by following a nationally or internationally recognized due diligence framework;
- Upon request, report to Avient on its due diligence process and certify that 3TG metals supplied to Avient from the Covered Countries are conflict free; and
- Promptly report to Avient any supply chain changes regarding the origin of 3TG metals or conflict status.
- Enable employees and other stakeholders to report questions or concerns related to your business, people or products.
- Uphold freedom of association and the right to collective bargaining in accordance with applicable laws.

Ethics and Governance

- Conduct all commercial negotiations in a responsible, ethical, and lawful manner.
- Have appropriate licenses, registrations and certifications required to conduct business in the locations where you operate.
- Provide all proposals in writing with a direct copy of business correspondence to the appropriate sourcing and procurement professionals.
- Refrain from offering Avient employees money, loans, credit, prejudicial discounts, gifts, products or services for their personal use or benefit. Meals and entertainment for the purposes of developing business relationships must be within reasonable, customary, and lawful business practices in the country or industry.
- Comply with the U.S. Foreign Corrupt Practices Act and the UK Bribery Act, as well as all other applicable laws dealing with bribery of government officials or private enterprises. Avient prohibits commercial bribery or kickbacks. Suppliers must keep a written accounting of all payments, including any gifts, meals, entertainment, or anything else of value, made on behalf of Avient. Accounting records should be available to Avient upon request.
- Avoid conflicts of interest that involve business dealings with family members and close personal

friends at Avient. Suppliers are required to immediately disclose these types of relationships to Avient prior to commencing business or whenever they arise.

- Comply with all applicable import and export controls, as well as trade compliance and antitrust laws.
- Respect and safeguard Avient’s intellectual property (i.e. logos, trademarks, confidential information)



against unauthorized use, modification and damage. Treat all transactions and dealings with Avient as confidential and proprietary. External communications about Avient require Avient’s prior written consent.

- Inform Avient of financial, economic, supply changes (including origin or conflict status of 3TG metals), government regulations or other materials conditions that could affect ongoing operations or operating decisions, or if the company has been debarred as a government contractor.
- Establish an information security and data privacy system to protect Avient’s information, including information of its customers and employees, from being disclosed, changed, destroyed, or used for any purpose other than the purpose for which it was provided.

Management Systems

- Comply with all applicable legal and other requirements by implementing, when feasible, internationally recognized management systems.
- Continuously improve performance by appropriately assessing risk and implementing mitigating measures.